

**IN THE UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

SARAH PATTON, ERICA KITTS, and)	
MARILEE HARRISON, individually and)	
on behalf of all similarly-situated persons,)	Civil No.: 3:15-cv-01013
)	
Plaintiffs,)	
)	MAGISTRATE JUDGE FRENSELY
v.)	
)	CLASS AND COLLECTIVE
SERVICESTOURCE DELAWARE, INC.)	ACTION COMPLAINT
d/b/a SERVICESTOURCE)	
INTERNATIONAL, INC.)	JURY TRIAL DEMANDED
)	
Defendant.)	

ORDER

This cause came before the Court for consideration of the Plaintiffs' Unopposed Motion for Preliminary Settlement Approval of Supplemental Rule 23 Class Action Claims and for Preliminary Settlement Approval of Supplemental FLSA §216(b) Collective Action Claims. Prior to Plaintiffs filing this Unopposed Motion, the Court held a telephonic hearing with counsel on May 3, 2019.

The Plaintiffs' Unopposed Motion is granted, and the Court rules as follows pursuant to Fed. R. Civ. P. 23 and 29 U.S.C. § 201, *et seq.* (the "FLSA"), to:

- (1) preliminarily approve, pursuant to Fed. R. Civ. P. 23(e), the settlement terms set forth in the parties' Supplemental Settlement Agreement and Exhibits thereto;
- (2) certify the Supplemental Rule 23 and FLSA Settlement Classes as defined in the parties' Supplemental Settlement Agreement for settlement purposes;
- (3) approve the proposed Notice and Opt-out Forms to be provided to the Supplemental Rule 23 and FLSA Settlement Classes as set for in the Supplemental Settlement Agreement and the Exhibits thereto;

- (4) appoint RG/2 Claims Administration LLC as Claims Administrator for the Supplemental Settlement Fund as defined in the parties' Supplemental Settlement Agreement;
- (5) appoint Plaintiffs Sarah Patton, Erica Kitts and Marilee Harrison Tice as Representative Plaintiffs of the Supplemental Rule 23 and FLSA Settlement Classes;
- (6) appoint Martin D. Holmes and Joshua L. Burgener of Dickinson Wright PLLC, as Class Counsel of the Supplemental Rule 23 and FLSA Settlement Classes;
- (7) schedule a hearing to consider final approval of the Supplemental Rule 23 and FLSA Settlements and any related matters; and,
- (8) affirm that this Court's consideration of the Supplemental Settlement Agreement will not impact the orderly progression of the settlement this Court preliminarily approved on February 1, 2019, currently set for final approval on June 5, 2019.

In support of this Order, the Court also relied upon the following exhibits which were attached to Plaintiffs' Unopposed Motion:


1. Settlement Agreement, with attached exhibits:
 - A. Long-Form Notices, and
 - B. Opt-out Forms; and,
2. Declaration of Martin D. Holmes.

Further, the Court sets the following progression of events and Orders the deadlines be set as summarized below:

Event	Deadline
Notice and Opt-out Forms mailed and emailed to the Supplemental Rule 23 and FLSA Settlement Classes ("Notice Date")	5 calendar days after the Preliminary Approval Order of Supplemental Settlement is entered (the list shall be provided to the Claims Administrator by Defendant within 2 days of the entry of the Preliminary Approval Order of Supplemental Settlement)
Deadline for Class Counsel to file motion seeking final approval of the Supplemental Settlement Agreement, including award of attorney's fees	7 calendar days prior to the Final Approval Hearing for Supplemental Settlement

Deadline for mailing objections to Claims Administrator and deadline for Class Counsel to file objections with the Court	Objections must be mailed to the Claims Administrator and postmarked within 28 days of the Notice Date, and Class Counsel must file such objections no later than 7 days prior to the Final Approval Hearing
Deadline for Supplemental Rule 23 Class Members and Supplemental FLSA Settlement Class Members to exclude themselves from the Supplemental Rule 23 Settlement Class and Supplemental FLSA Settlement Class	Requests to be excluded from the Supplemental Rule 23 Settlement Class and Supplemental FLSA Settlement Class must be mailed to the Claims Administrator and postmarked within 28 days of the Notice Date, and Class Counsel must file such objections no later than 7 days prior to the Final Approval Hearing for Supplemental Settlement
Final Approval Hearing	July 17, 2019, at 1:30 p.m. courtroom 783

It is SO ORDERED.


 JEFFERY S. FRENSLEY
 UNITED STATES MAGISTRATE JUDGE

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